



Employment Application

Cannon Construction, Inc. is an Equal Opportunity Employer and adheres to all Federal, State and Local Laws. Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. **THIS EMPLOYER PARTICIPATES IN E-VERIFY.**

Personal Information

NAME/LAST	FIRST	MIDDLE	DATE	DATE AVAILABLE FOR EMPLOYMENT
ADDRESS			HAVE YOU EVER WORKED FOR CANNON CONSTRUCTION, INC.? <input type="checkbox"/> YES <input type="checkbox"/> NO	HOME PHONE ()
CITY	STATE	ZIP		ALTERNATE PHONE ()
FOR WHICH POSITION ARE YOU APPLYING FOR?			HOW DID YOU HEAR ABOUT US?	
ARE YOU ELIGIBLE TO WORK IN THE U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO	UPON EMPLOYMENT, CAN YOU SUBMIT VERIFICATION OF YOUR LEGAL AUTHORIZATION TO WORK IN THE U.S. ? <input type="checkbox"/> YES <input type="checkbox"/> NO		SALARY DESIRED	
ARE ANY OF YOUR RELATIVES PRESENTLY EMPLOYED WITH CANNON CONSTRUCTION? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, NAME OF RELATIVE: _____				
CERTAIN POSITIONS REQUIRE TRAVELING. ARE YOU WILLING TO ACCEPT EMPLOYMENT WHICH REQUIRES YOU TO TRAVEL? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, WILLING TO TRAVEL: <input type="checkbox"/> DURING THE DAY ONLY <input type="checkbox"/> OCCASIONALLY OVERNIGHT <input type="checkbox"/> LONG TERM/OUT OF STATE				
POSITIONS REQUIRE PROOF OF A VALID DRIVER'S LICENSE AND A CURRENT DRIVING ABSTRACT. DO YOU HAVE A VALID DRIVERS LICENSE AND CAN PROVIDE A CURRENT DRIVING ABSTRACT? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, PROVIDE DRIVERS LICENSE #: _____			CERTAIN POSITIONS REQUIRE A COMMERCIAL DRIVERS LICENSE. DO YOU HAVE A CDL? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, LIST CLASS AND ENDORSEMENTS: _____ _____ _____	
CERTAIN POSITIONS REQUIRE A FLAGGING CERTIFICATION. DO YOU HAVE A FLAGGING CERTIFICATION? <input type="checkbox"/> YES <input type="checkbox"/> NO EXPIRATION DATE: _____				
CERTAIN POSITIONS REQUIRE A FIRST AID / CPR CARD. DO YOU HAVE A FIRST AID / CPR CARD? <input type="checkbox"/> YES <input type="checkbox"/> NO EXPIRATION DATE: _____			ARE YOU OR HAVE YOU EVER BEEN A "PREFERRED WORKER"? <input type="checkbox"/> YES <input type="checkbox"/> NO If you suffered a disabling on the job injury and did not return to work with the employer of record after your recovery, you may be entitled to "Preferred Worker" benefits through the Department of Labor and Industries.	

Education/Military Service

EDUCATION	SCHOOL NAME & LOCATION	FIELDS OF STUDY / DEGREE	YEARS COMPLETED (CHECK)
HIGH SCHOOL			<input type="checkbox"/> 1 <input type="checkbox"/> 3 <input type="checkbox"/> 2 <input type="checkbox"/> 4
UNIVERSITIES, COLLEGES & TECHNICAL SCHOOLS			<input type="checkbox"/> 1 <input type="checkbox"/> 3 <input type="checkbox"/> 2 <input type="checkbox"/> 4
MILITARY SERVICE	BRANCH OF SERVICE: _____ DATE OF ENTRY: _____ DATE OF DISCHARGE: _____ DUTY/SPECIALIZED TRAINING: _____		
APPLICABLE TRAINING CLASSES			

Employment History

DATES OF EMPLOYMENT	EMPLOYER NAME	PHONE NUMBER ()	REASON FOR LEAVING
FROM / /	ADDRESS	SUPERVISOR & TITLE	
TO / /	CITY STATE ZIP		
POSITION / TITLE		STARTING BASE SALARY	FINAL BASE SALARY

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References

Please list the names, business addresses and phone numbers of people who are familiar with your work experience and competence in the field in which you are applying, and persons we may contact for checking work references and for academic references.

NAME	PRIMARY PHONE ()	NUMBER OF YEARS ACQUAINTED
ADDRESS	ALTERNATE PHONE ()	
CITY STATE ZIP	EMPLOYED BY & TITLE	

NAME	PRIMARY PHONE ()	NUMBER OF YEARS ACQUAINTED
ADDRESS	ALTERNATE PHONE ()	
CITY STATE ZIP	EMPLOYED BY & TITLE	

NAME	PRIMARY PHONE ()	NUMBER OF YEARS ACQUAINTED
ADDRESS	ALTERNATE PHONE ()	
CITY STATE ZIP	EMPLOYED BY & TITLE	

Essential Job Function – Task Ability

Place checkmarks in the appropriate boxes for each task listed below.

- YES NO CAN YOU CLIMB A 25' VERTICAL LADDER?
- YES NO CAN YOU LIFT 50 POUNDS?
- YES NO CAN YOU STAND OR WALK FOR 4 HOURS AT A TIME?
- YES NO CAN YOU BE IN CONFINED SPACES?

Essential Job Function – Equipment Usage

Place checkmarks next to the equipment you have had applicable experience using or operating.

<input type="checkbox"/> YES <input type="checkbox"/> NO BACKHOE SIZE _____ MODEL _____	<input type="checkbox"/> YES <input type="checkbox"/> NO COMPRESSOR
<input type="checkbox"/> YES <input type="checkbox"/> NO DOZER SIZE _____ MODEL _____	<input type="checkbox"/> OTHER _____
<input type="checkbox"/> YES <input type="checkbox"/> NO EXCAVATOR SIZE _____ MODEL _____	_____
<input type="checkbox"/> YES <input type="checkbox"/> NO BOBCAT SIZE _____ MODEL _____	_____
<input type="checkbox"/> YES <input type="checkbox"/> NO DUMP TRUCK 5 YARD or 10 YARD? _____	_____
<input type="checkbox"/> YES <input type="checkbox"/> NO FORKLIFT	_____
<input type="checkbox"/> YES <input type="checkbox"/> NO TRENCHER	_____
<input type="checkbox"/> YES <input type="checkbox"/> NO WHACKER	_____
<input type="checkbox"/> YES <input type="checkbox"/> NO JACKHAMMER	_____

Employee Release and Privacy Statement

Please read this carefully before signing.

I understand that Cannon Construction, Inc. requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. Therefore, I authorize Cannon Construction, Inc. to investigate my past employment, criminal background, educational credentials and other employment-related activities. I agree to cooperate in such investigations, and release those parties supplying such information to Cannon Construction, Inc. for all liability or responsibility with respect to information supplied.

I understand that my employment with Cannon Construction, Inc., in accordance with Washington State Employment At-Will, would not be for any fixed period of time and that, if employed, I may resign at any time for any reason or Cannon Construction, Inc. may terminate my employment at any time for any reason, with or without cause. I understand that Cannon Construction, Inc., compliant with Federal, State, and Local Laws, may conduct drug and alcohol testing upon pre-employment, random, post accident, and cause for testing.

I understand that any false answers made by me on this application or any supplement thereto or in connection with the above-mentioned investigations will be sufficient grounds for immediate discharge, if I am employed.

Applicant's Signature _____ Date _____



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AFFIRMATIVE ACTION INFORMATION

Applicant Name: _____

Date: _____

Position applied for: _____

Voluntary Affirmative Action Information (completion of the information below is voluntary).

As required, we comply with governmental regulations including Affirmative Action obligations where they apply.

In an effort to comply with requirements regarding government record keeping, reporting and other legal obligations, we ask that you complete this survey. Your cooperation is appreciated and completely voluntary.

Please be advised that your survey is not part of your official application for employment. It is considered confidential information and will not be used in any hiring decision.

Check One: Male Female

Check One: American Indian/Alaskan Native Asian/Pacific Islander

Black Hispanic White

SPECIAL NOTICE TO VIETNAM ERA VETERANS, DISABLED VETERANS AND INDIVIDUALS WITH PHYSICAL OR MENTAL HANDICAPS OR DISABILITIES:

Government contractors subject to the Vietnam Era Veterans Readjustment Act of 1974 and the Rehabilitation Act of 1973 are required to take affirmative action to employ and advance in employment qualified disabled veterans of the Vietnam Era and qualified handicapped individuals.

You are invited to volunteer this information, if you qualify, to assist in proper placement and determining reasonable accommodation. This information will be considered confidential, and refusal to provide this information will not adversely affect your consideration for employment.

If you wish to be identified, please check if any of the following are applicable:

Vietnam Era Veteran Disabled Veteran Individual with Disability

To be completed by the applicant

NOT FOR INTERVIEW PURPOSES

This information is used to satisfy the Affirmative Action requirements of section 503 of the Rehabilitation Act or as necessitated by other federal laws or regulations.